

Social inclusion and employment:
The marketisation of employment
support for people with learning
disabilities

Dr Lee Humber

Introduction

- My research – time frames and terms
- Background – 1913 and unemployability
- Change – 1984 and employment as inclusion
- History
- Policy
- Experience
- Some conclusion

History: To the market

- ATCs
- 1984 'An Ordinary Working Life'
- 'Mixed economies'
- Camden developments
- Currently: Prime contractors

Policy

- Social inclusion discourse
- Valuing People 2001
- Valuing Employment Now 2009
- Valuing People Now 2009
- The Sayce Review and PIPs
- Personalisation and employment support

Experience

- Interviews and subjectivity
- Richard: 'When you start talking to 'em then suddenly... you are in shit. I don't know why, they've all been listening, don't want to talk to me or work with me'.
- Anna: 'If I need the time off they'll let me have it but I've always said...say no to me'.
- Naturalised views

Conclusions

- Unemployability – public to voluntary sectors
- Market failures
- Socio-cultural complexity
- What does learning disability mean?