

## **D.2. APPOINTMENT OF COUNCIL MEMBERS**

### **Term of Office**

Members of Council shall be appointed for a term of up to three years, renewable to a maximum of nine years in total.

The Charter states that the total period of membership will be nine years or three terms of three years in any one capacity. However, the Pro-Chancellor and Chair of Council and Deputy Pro-Chancellor and Deputy Chair of Council positions represent appointment in a different capacity and separate limits may therefore be applied. Council has decided that a Pro-Chancellor and Chair of Council may serve a maximum of two terms of three years in that capacity irrespective of any previous years of Council Membership following which the Pro-Chancellor and Chair of Council will cease to be a member of Council. The Deputy Pro-Chancellor and Deputy Chair of Council may serve a maximum of nine years from the date of first appointment as a Council Member.

### **Equality and Inclusion Statement**

Council takes its commitment equality and inclusion very seriously and therefore has established a requirement that at least 30% of Council Members should be female; that at least 30% of Independent Council Members should be female; furthermore there should be a target that at least one member of S&FCo, ARC, RemCo and CGNC should be female; and finally that the Council aims to have better representation of protected characteristics on both Council and its committees, when making new appointments.