Social inclusion and employment: The marketisation of employment support for people with learning disabilities

Dr Lee Humber
Introduction

• My research – time frames and terms
• Background – 1913 and unemployability
• Change – 1984 and employment as inclusion
• History
• Policy
• Experience
• Some conclusion
History: To the market

- ATCs
- 1984 ‘An Ordinary Working Life’
- ‘Mixed economies’
- Camden developments
- Currently: Prime contractors
Policy

• Social inclusion discourse
• Valuing People 2001
• Valuing Employment Now 2009
• Valuing People Now 2009
• The Sayce Review and PIPs
• Personalisation and employment support
Experience

• Interviews and subjectivity
  
  Richard: ‘When you start talking to ‘em then suddenly... you are in shit. I don’t know why, they’ve all been listening, don’t want to talk to me or work with me’.
  
  Anna: ‘If I need the time off they’ll let me have it but I’ve always said...say no to me’.
  
• Naturalised views
Conclusions

• Unemployability – public to voluntary sectors
• Market failures
• Socio-cultural complexity
• What does learning disability mean?