

## **REGULATION 7 EMERITUS TITLES**

1. Senate may award the honour of the title of Professor Emeritus, Fellow Emeritus, or any such other honorary titles as may be approved by the Senate to any academic member of staff of City, on or after his or her retirement, in recognition of their
  - Exceptional academic achievement and/or exceptional service and commitment to the institution.

Normally, the proposer will be able to demonstrate that the recipient will be continuing their engagement with City and this will add value to the institution.

2. Nominations for these titles will come to Academic Governance Committee from either:
  - A Board of Studies following a recommendation by a Dean; or
  - The President, who can nominate a Dean, Deputy President and Provost or Vice-President without going through a Board of Studies; or
  - The Chair of Council, who can nominate a retired President.
3. Academic Governance Committee will review the nominations and decide whether to make a recommendation for the award to Senate.
4. Emeritus staff will continue to have access to the library, as well as City's IT systems, data and email services. HR systems will be updated to reflect Emeritus status. Any other privileges relating to facilities and resources will be determined by the Dean or the President.
5. An Emeritus appointment is an honorary one, and therefore does not attract a salary. An Emeritus title holder should not normally hold, at the same time, a visiting, research or other paid appointment with the University.
6. Where an Emeritus member of staff is, exceptionally, to be employed by the University, the Emeritus appointment will run concurrently for the term of the formal employment. For the purpose of the employment period, the staff member will assume their last working title, unless otherwise agreed by the President. Any such appointment, or any exceptional payment to an individual holding an emeritus title must be approved by the President.
7. The appointment will normally be conferred for life. However, in exceptional circumstances Senate may decide to suspend or remove the title from the holder of an Emeritus position on application of the President.

Approved 4.7.07 (Senate) as regulation

Revised 01.10.14 (Senate)

Approved by Chair's Action (Senate) 24.08.16

Revised and approved by Senate (12.12.18)