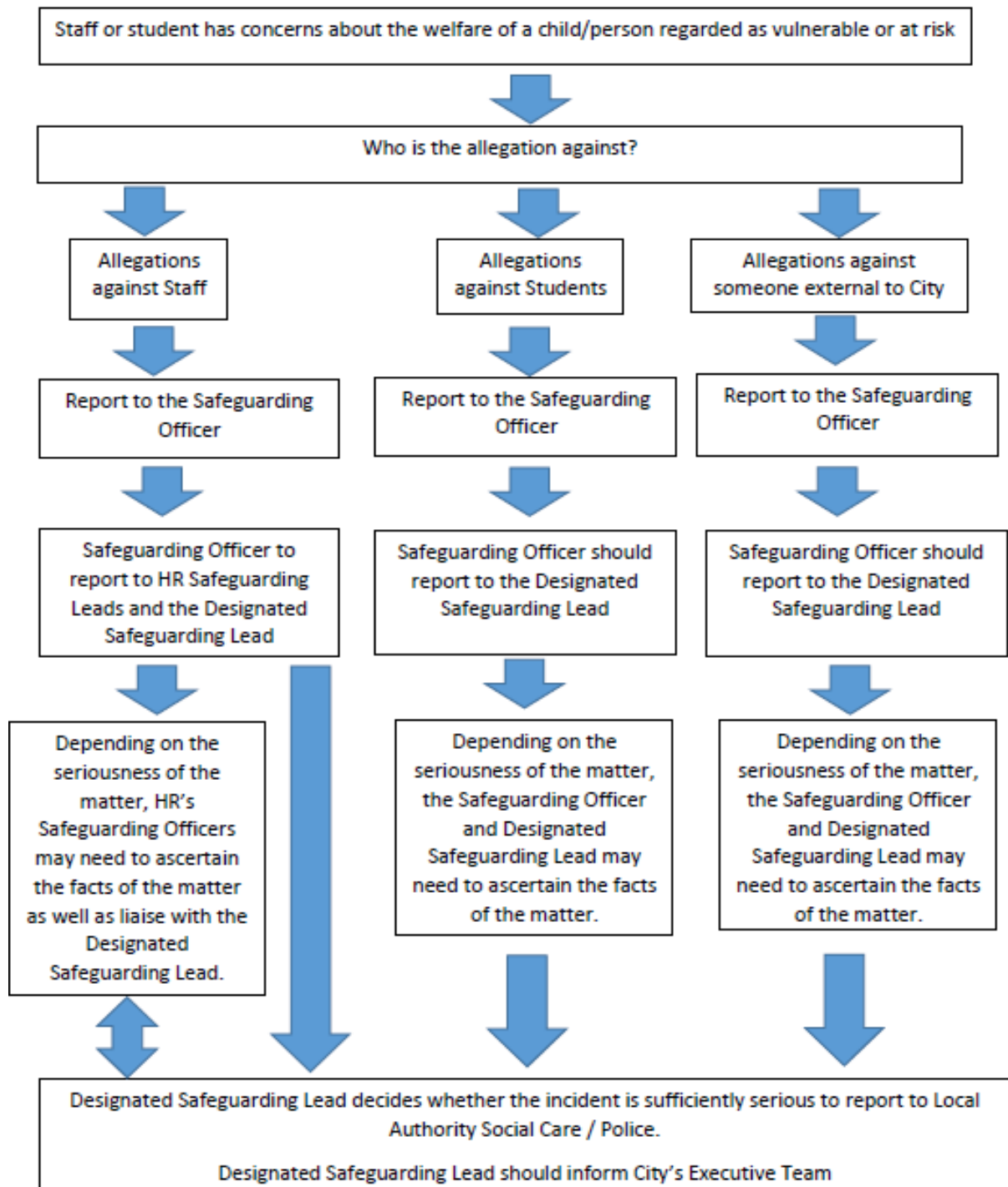


Annex F

Flow-chart - What to do if you have a cause for concern such as abuse of a child or worked about the welfare of a vulnerable adult.



*** If staff, students or Safeguarding Officer are concerned about the Designated Safeguarding Lead, then they should contact HR's Safeguarding Officers only. In such a case, HR's Safeguarding Officers will perform the role of the Designated Safeguarding Lead.

