Environmental Sustainability Policy

City University London is located across five main sites in the heart of London and has over 21,000 students and 2,100 staff. The University has a significant impact on the environment and has adopted this Policy as a means of minimising its adverse effect both locally and globally. As a learning institution, it is also our responsibility to educate all stakeholders on responsible environmental stewardship. This Policy supports the sustainability goals identified within the University’s Strategic Plan and is endorsed by the University Executive Committee.

The following underlying policies have been compiled to address the impact areas listed below:

- Energy Policy
- Carbon Management Programme
- Waste Management Policy
- Construction Projects Waste Policy
- Green Travel Plan
- Sustainable Purchasing Policy
- Sustainable Food Procurement Policy
- Fairtrade Policy

Policy Principles:
1. To work towards best practice at all times and endeavour to improve continuously environmental performance and to take measures to prevent pollution from our operations.
2. To comply with all relevant UK, European and international environmental legislation.
3. To work continuously towards principles of corporate social responsibility.
4. To increase environmental awareness and responsibility amongst staff, students and visitors and encourage University-wide participation in environmental activities, training and programmes.
5. To work with the local community and other universities to progress environmental initiatives and exchange best practice.
6. To promote the efficient use of environmental resources (energy, water and raw materials).
7. To reduce waste through reduction, reuse, recycling and elimination.
8. To promote a sustainable purchasing policy.
9. To initiate an environmental cost benefit analysis for all new major projects, retrofits and refurbishments.
10. To promote, encourage and manage a sustainable travel plan to minimise the impact on the environment by staff, students and visitors.
11. To mitigate the University’s impacts on biodiversity by incorporating the principles of conservation into estate planning and management and by preserving and enhancing existing habitats where possible.
12. To identify and promote initiatives for including sustainability principles and practices within the curriculum.
13. To implement an Environmental Management System (EMS) in order to monitor, review and publish environmental performance in relation to targets and objectives identified in the Organisational EMS Objectives and to take appropriate steps to meet them.

The Sustainability Group will be responsible to the Executive Committee for planning, management, monitoring and reporting on the implementation of this Policy.

This Policy and all underlying policies will be reviewed annually and published on the University's website at: www.city.ac.uk/environment.

Signed by: [Signature]
Professor Paul Curran, Vice-Chancellor

Date: [Signature]