



## Practicing Psychometric Tests Online

Many websites offer practice psychometric tests online. Practicing different tests can help you prepare for tests an employer may request you take as part of their selection process.

### Assessment Day

Assessment Day offers two free tests each for numerical reasoning, verbal reasoning, situational judgment, inductive reasoning, and in-tray exercises.

1. Go to [www.assessmentday.co.uk](http://www.assessmentday.co.uk)
2. Select the type of test you want to practice
3. Scroll down and click on Start Free Test 1 / 2

You can also 'like' Assessment Day on Facebook to get access to more free tests: [www.facebook.com/AssessmentDayTests/app\\_208195102528120#!/AssessmentDayTests](https://www.facebook.com/AssessmentDayTests/app_208195102528120#!/AssessmentDayTests)

### Graduates First

[www.graduatesfirst.com/integration/CITY/Default.aspx](http://www.graduatesfirst.com/integration/CITY/Default.aspx)

Register with your City email address to access three free tests each in numerical, verbal and logical reasoning tests.

### Kenexa/PSL

[www.psl.com/practice/](http://www.psl.com/practice/)

Kenexa offers a free numerical and verbal practice test.

### SHL

[www.shldirect.com/practice\\_tests.html](http://www.shldirect.com/practice_tests.html)

SHL offers practice tests in verbal and numerical reasoning, situational judgement, critical reasoning, and many other types of practice tests.

### Cubiks

[practicetests.cubiks.com/](http://practicetests.cubiks.com/)

Cubiks provides practice tests on verbal and numerical reasoning for Manager/Graduate and Business Support levels, as well as a downloadable leaflet with diagrammatic reasoning sample questions.

### OPC

[www.theopc.co.uk/tests/practicetests/](http://www.theopc.co.uk/tests/practicetests/)

The Occupational Psychology Centre has developed psychometric tests and personality questionnaires for the

fields of Customer Service, Professional, Safety, Station and Transport. Take their practice tests on numerical, verbal and fault-finding.

### Institute of Psychometric Coaching

[www.psychometricinstitute.co.uk/](http://www.psychometricinstitute.co.uk/)

The Institute of Psychometric Coaching offers guidance and practice courses. You can practice tests for free by clicking Personality Free Test or Aptitude Free Tests. Free samples include personality questionnaire and numerical, verbal and abstract reasoning tests.

### Psychometric Success

[www.psychometric-success.com/](http://www.psychometric-success.com/)

Download 16 different paper tests on numerical, verbal, abstract reasoning, spatial, technical and clerical ability.

### University of Kent Careers

[www.kent.ac.uk/careers/psychotests.htm](http://www.kent.ac.uk/careers/psychotests.htm)

The University of Kent's Careers Service has developed sample tests to practice online, in areas from verbal, numerical and logical reasoning to computer aptitude, teamwork and leadership.

### Job Test Prep

[www.jobtestprep.co.uk/](http://www.jobtestprep.co.uk/)

Most of Job Tests Prep's practice tests require payment, but they offer a free numerical, verbal and inductive reasoning test and a personality test. Click on Free Psychometric Tests to access.

### PathMotion

[www.pathmotion.com/verbal-and-numerical-reasoning-tests](http://www.pathmotion.com/verbal-and-numerical-reasoning-tests)

Register with PathMotion to access four free numerical and verbal tests.

### NumericalTestPractice.com

[www.numericaltestpractice.com/](http://www.numericaltestpractice.com/)

Click "Try NTP for Free" and then "Try 1 Timed Numerical Test for Free" to access a free practice test.



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### Practice Aptitude Tests.com

[www.practiceaptitudetests.com/](http://www.practiceaptitudetests.com/)

Free tests for numerical, verbal and diagrammatic reasoning. Click on the test type to access two free tests for each type.

### E-Financial Careers

[www.efinancialcareers.co.uk/numerical\\_test.htm](http://www.efinancialcareers.co.uk/numerical_test.htm)

Offers three free numerical tests of the style used by investment banks. You need to create a free account in order to access the tests.

### Watson-Glaser (Law)

The Watson Glaser Critical Thinking is often used by law firms as part of their recruitment process. The test measures your ability to think critically, make inferences and deductions, recognise assumptions and evaluate arguments.

### Linklaters

[www.linklatersgraduates.co.uk/critical-thinking-test](http://www.linklatersgraduates.co.uk/critical-thinking-test)

Linklaters provides some sample questions from the Watson-Glaser Critical Thinking test, which is used by law firms as part of their recruitment processes.

### Hogan Lovells

[graduates.hoganlovells.com/apply\\_now/critical\\_thinking\\_test/](http://graduates.hoganlovells.com/apply_now/critical_thinking_test/)

Hogan Lovells provides samples of Watson Glaser critical thinking questions.

### Bar Standards Board

[www.barstandardsboard.org.uk/media/1344440/watsonglaser\\_form\\_ab\\_example\\_questions.pdf](http://www.barstandardsboard.org.uk/media/1344440/watsonglaser_form_ab_example_questions.pdf)

This is a downloadable pdf of a sample question from the Watson Glaser test, provided by the Bar Standards Board.

## Banking and Finance

### Bloomberg Aptitude Test (BAT)

[about.bloomberginstitute.com/files/2013/04/BATSampleQuestions.pdf](http://about.bloomberginstitute.com/files/2013/04/BATSampleQuestions.pdf)

The BAT is not required for a selection process, but it can be a way to set yourself apart from the crowd. The test is offered for free at City University London several times a year. It focusses on business, finance and banking issues. Take a look at the guide and sample questions here.

## Business

### GMAT

The GMAT is increasingly being used by business schools around the world as part of the admissions process. Take free practice tests at the following sites:

[www.platinumgmat.com/gmat-practice-test/](http://www.platinumgmat.com/gmat-practice-test/)

[www.mba.com/the-gmat/download-free-test-preparation-software.aspx](http://www.mba.com/the-gmat/download-free-test-preparation-software.aspx)

[www.kaptest.co.uk/gmat/sample-questions](http://www.kaptest.co.uk/gmat/sample-questions)

## Computing

### IPAT

IBM has developed a proprietary in-house test to measure programming aptitude. The test focusses on quick thinking and matrix manipulation, and free samples are not available online. There is information on the test here: [www.practiceshltests.com/companies-using-shl/ibm](http://www.practiceshltests.com/companies-using-shl/ibm) and a sample is available for a fee here:

[www.jobtestprep.co.uk/ibm.aspx](http://www.jobtestprep.co.uk/ibm.aspx)