



## **Biodiversity Policy**

City University London is committed to protecting and enhancing biodiversity. The University is located across four main sites, dominated by buildings and hardstanding, in the heart of London, with over 19,000 students and 1,800 staff. We recognise that our operations have the potential to impact on biodiversity both directly and indirectly and that we have a responsibility to manage these impacts.

This policy supports the sustainability goals identified within the University's Strategic Plan and the biodiversity principle as defined in our Environmental Sustainability Policy, which is "To mitigate the University's impacts on biodiversity by incorporating the principles of conservation into estate planning and management and by preserving and enhancing existing habitats where possible."

The University aims to:

- 1) Comply with all relevant UK legislation regarding biodiversity and link this with our environmental management system
- 2) Devise and implement a biodiversity strategy and action plan which will be reviewed regularly
- 3) Maintain and, where possible, enhance biodiversity on campus
- 4) Consider the ecological impacts and opportunities for ecological enhancement of any new buildings and refurbishment projects
- 5) Raise awareness of biodiversity at the University and encourage students and staff to engage in biodiversity activities
- 6) Work in partnership with environmental groups and local authorities where appropriate.

This policy will be reviewed and implemented by the Environment team and will be reported on annually as part of the Annual Sustainability Report which is published for University Council and on the University's website at [www.city.ac.uk/environment](http://www.city.ac.uk/environment).

Signed by:

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Professor Paul Curran, Vice-Chancellor

Date:

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